

April 24, 2022

## 2022 Board Report



The 2021-2022 season was a busy one.

A full Board was in place following the elections at the 2021 AGM. I would like to thank each Board member for their time and commitment to the Association. A diverse group with wide ranging experience, knowledge and dedication made for meetings that were productive and collaborative.

The Covid 19 pandemic had a large impact again this year. The Board met frequently to update our policies as they evolved from Return to Sport into Reactivation Guidelines and finally a Communicable Disease Policy. As part of the intention for a safe return to competition, the decision was made in December that all provincial competitions required proof of Covid 19 vaccination. Furthermore, a Contagious Disease Insurance Policy was added to aid in legal costs related to Covid 19 claims. In April 2021 we were fortunate to receive Heritage Funding to offset the impacts of Covid 19 and this was passed on to the clubs in its entirety.

Policy review is an integral part of the Board's role. A policy working group was formed to delve in and prioritize, edit and update policy prior to Board review and acceptance. Initial focus was given to Safe Sport policies including Harassment, Workplace Violence, Maltreatment and included the BC Universal Code of Conduct. We worked through policies with the intention to provide clarity and align policy with best practice. As a result, there is a hefty amount of policy to review and ratify at the AGM.

In January we were pleased to launch our new brand as Speed Skating BC through consultation with SSC. We joined other Provinces and Territories in this initiative. Further roll out can be anticipated as we move into what we hope to be a full year of competition.

The strategic plan was updated for this year and alignment was important to gauge our success in reaching benchmarks. Within the strategic plan structure, the Board primarily focuses on Organizational Readiness and this year worked towards the goals of policy review, long term budgetary planning and the creation of a Safe Sport environment. In October the Board took the Pledge to the Responsibility Coaching Movement on behalf of the association.

Our membership has not been together for an AGM since 2019 and we are looking forward to the opportunity this year. As always, please reach out if you have any questions or concerns.

Regards,

A handwritten signature in black ink, appearing to read "Kari Rae", written over a white background.

Kari Rae  
President, SSBC

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