



Long Term Operational Plan

SSBC is committed to being a safe, inclusive and welcoming place for all participants. Via Sport is a significant contributor to the finances of SSBC. Via Sport has certain requirements including a strong and public Safe Sport policy. The Safe Sport system is deployed to meet the Via Sport requirements and protect our members.

SSBC represents:

Athletes	1435
Officials	125
Coaches	109

Safe Sport is a national initiative in Canada aimed at ensuring a safe and inclusive environment for all participants in sport, particularly children and youth. It focuses on preventing abuse, harassment, and discrimination in all levels of sport.

Safe Sport supports our code of conduct that is incorporated in our policy. It provides training and support for our members. Safe Sport allows confidential pathways for reporting unsafe condition or misconduct. It facilitates disinterested and dispassionate investigation and arbitration of interpersonal issues. The Safe Sport initiative is crucial for fostering a secure sporting ecosystem where all participants can thrive and enjoy their experience safely.

We have experienced some Safe Sport enquiries that have taxed our existing budget. It must be understood that expense was not expected and not in our budget. Funds had to be moved from other areas to cover the cost.

Safe Sport is an excellent tool that will keep our organisation moving forward with the best possible environment for our members. We must prepare for the possibility of future enquires. We must also educate our members to create a safe environment for all and in doing so we will limit our exposure.

While financial contributions are challenging, the safety and well-being of our community must come first. We must develop the financial strength to support future enquires and support a sound training and awareness package. Speed Skating Alberta is an organisation similar to SSBC. With similar membership numbers. It is interesting to observe that Speed Skating Alberta has added a \$10 per year surcharge to the membership fees.

I propose that we implement a \$10 per year surcharge on the enrollment fees for all skaters, coaches, and officials in the 2026-2027 season. This proactive step will ensure we are financially prepared for Safe Sport inquiries and maintain a safe environment for everyone. The

fund would be fenced. It would only be available to support Safe Sport enquiries, education, and awareness.

The surcharge would be applied to all athletes, officials, and coaches starting in the 2026-2027 season.

Financial projections

- Using a structured approach will lend clarity to financial projections:
 - **Projected Outcomes:**
 - If we adopt the SSA model with a **\$10 surcharge**, we anticipate raising **\$16,690**.

If we find that there is an excessive surplus the amount of the surcharge could be reduced or eliminated in following years.

While I understand the impact of increased fees on our community, the safety and well-being of our members must remain our top priority. Raising these funds will enable us to provide a safe environment and uphold the values we cherish without removing funding from other programmes.

